

INTER-OFFICE COMMUNICATION

Date March 18, 2019



File 2-PER

To All Personnel Attention

From Colonel Richard S. Fambro, Superintendent

Subject Command Promotions and Organizational Restructuring

The Ohio State Highway Patrol was founded on the principles of service, safety and fairness. Since 1933, our men and women have upheld these values and served our state with distinction. In just the past eight years, our Division has experienced unprecedented success in our safety mission. Traffic fatalities have continued to decline as impaired driving and seatbelt enforcement increased. At the same time, Ohio's violent crime rate has declined as weapons and drug seizures increased. This is the result of ordinary people doing extraordinary work, and I thank everyone for their efforts.

Today we begin a new chapter in our history, and all of you will help write it. The following command promotions and organizational realignments will position us for even greater future success. These moves will enhance our operational and administrative functions by leveraging the talents our employees possess. I am confident there are even greater accomplishments ahead for the Ohio State Highway Patrol. All of you will help lead us there.

Lieutenant Colonel Kevin D. Teaford will remain in command of the Division's operational functions to include:

Major Joshua Swindell will remain in command of the **Office of Field Operations**.

Captain Gary Allen will be promoted to major and assume command of the **Office of Criminal Investigations**.

Captain Robin Schmutz will be promoted to major and assume command of the **Office of Security and Communications**.

Lieutenant Colonel Marla Gaskill will assume command of the administrative functions as assistant superintendent.

Major Shawn Davis will assume command of the newly organized **Office of Finance and Logistics**. Staff Lieutenant Christopher Johnson will be promoted to captain and assume duties as section executive officer.

As national leaders, the Ohio State Highway Patrol collaborates with community and safety partners to provide professional law enforcement services focused on deterring crime and promoting traffic safety to improve the quality of life for those we serve.
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Major Gene Smith will assume command of the reorganized **Office of Planning, Research and Development**.

Major David Church will assume command of the restructured **Office of Personnel**.

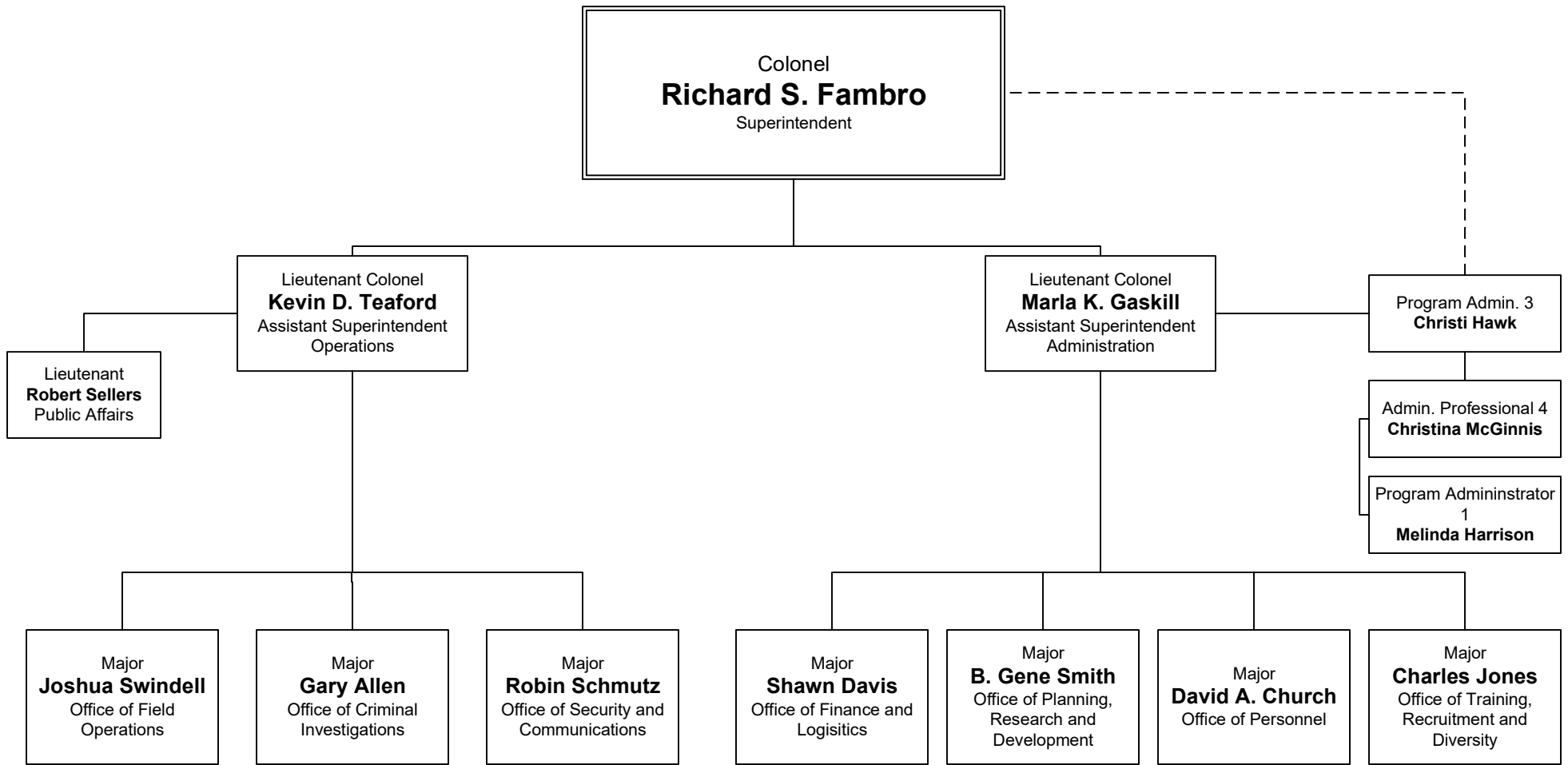
Captain Charles Jones will be promoted to major and assume command of the restructured **Office of Training, Recruitment, and Diversity**. Staff Lieutenant Steven Rine will be promoted to captain and assume duties as executive officer of the Training Academy and Recruitment. Staff Lieutenant Marvin Hill will be promoted to captain and serve as the Division's Diversity Officer.

The attached organizational charts reflects our new Senior Staff and organizational structure.

All promotions and organizational changes listed in this communication will be effective on **March 28, 2019**. As Superintendent, I want to be the first to congratulate our new commanders and thank them for their willingness to accept these leadership positions.

Refining our operational and administrative components will be key to our continued success. These adjustments will ensure the core elements of our operational components remain intact, while realigning administrative and support functions consistent with maintaining the efficiency of our organization. I am confident these moves will prove beneficial to our organization and our personnel.

Ohio State Highway Patrol



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